

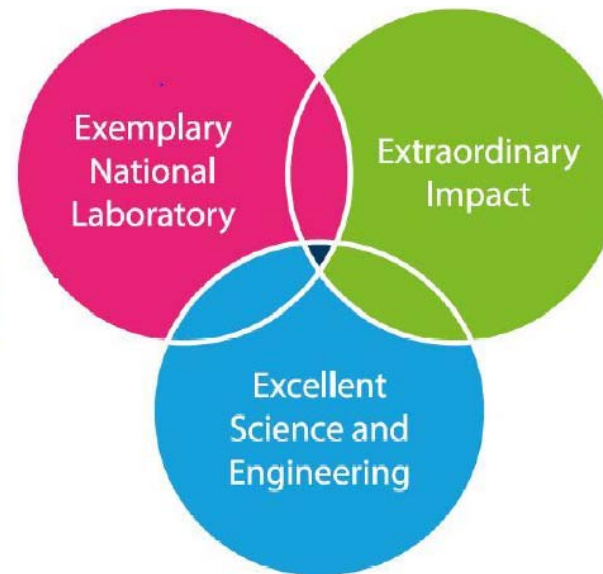


# Diversity & Inclusion at NPL

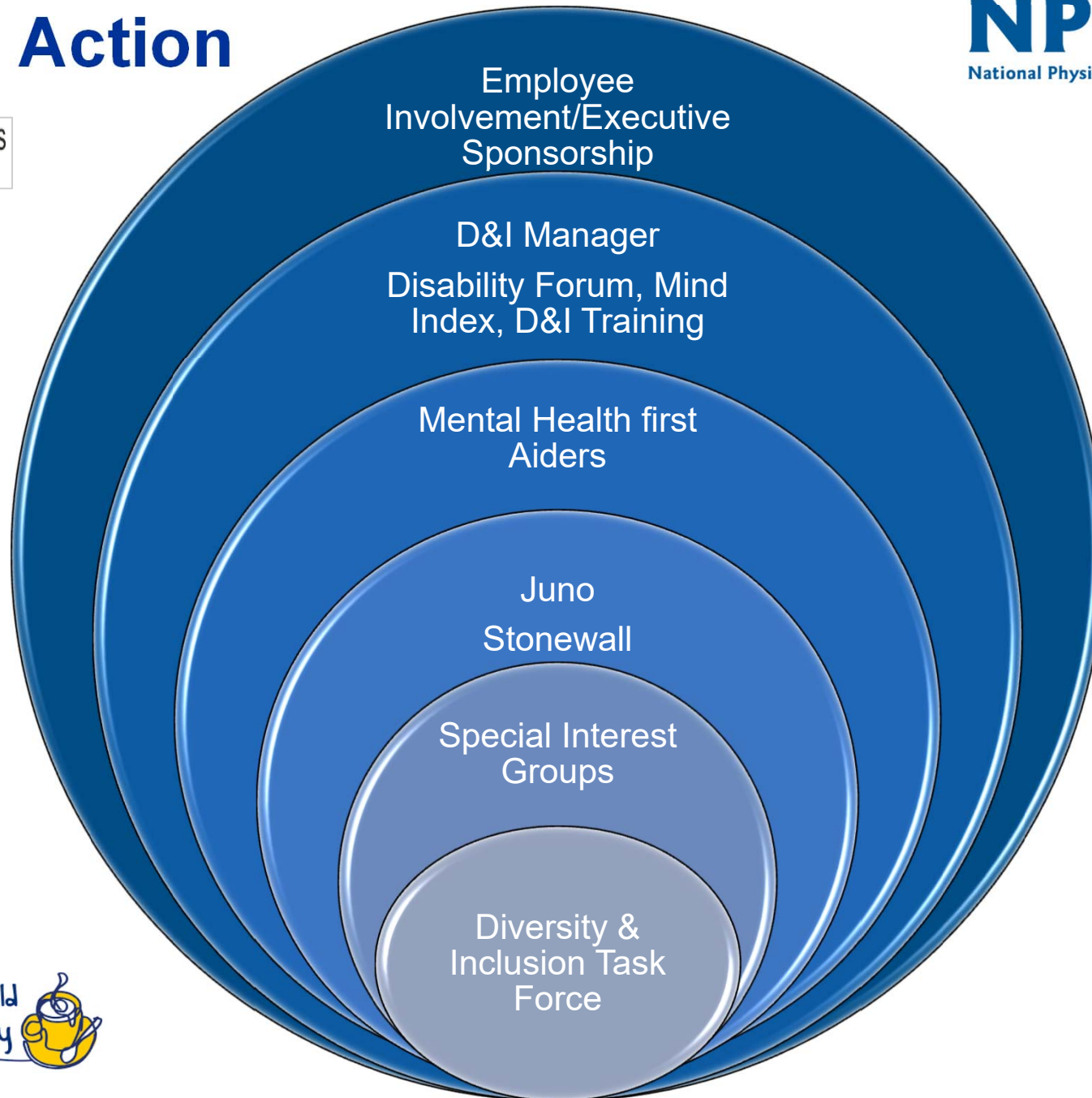



# Taking a Stand

We flourish on the diversity of our people



# Taking Action



10 October is World Mental Health Day 



# World Mental Health Day

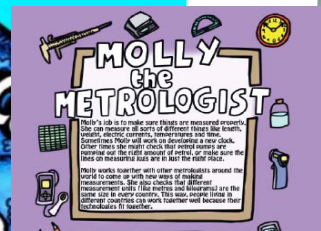
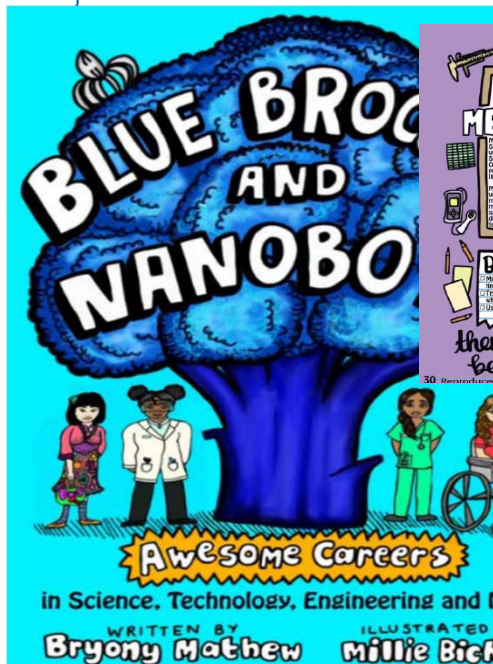
Today is World Mental Health Day and at NPL we're setting time aside to raise awareness about mental health and encourage our staff to talk about how they are feeling.

Watch Dr Peter in the workplace

## NPL supports all its employees

There are lots of places to get support:

- [Find out more about World Mental Health day](#)
- [How to be mentally healthy at work](#)
- [Find out about mental health issues in the research community](#)
- [Find out about the New Economics Foundation: 5 Steps to Wellbeing](#)



### 莫莉是中国的计量学家!

Or... Molly the Metrologist is in Chinese!

Last year, we assisted on the writing of part of a [book on STEM careers targeted for primary school age girls](#). The British Council in China has just translated *Blue Broccoli and Nanobots* into Chinese for use at Expo 2019 in Beijing, so we now have a Chinese version of Molly the Metrologist.

We are permitted to use these images in tweets and presentations so long as we cite: 'Reproduced with permission of the author @BroccoliBook, Chinese version produced by @cn\_British'.

Contact: [Andrew Hanson](#) x6814



WRITTEN BY Bryony Mathew ILLUSTRATED Millie Bicknell

# Taking Stock

- People are passionate about Diversity & Inclusion – empower them and they will affect positive change
- External organisations and benchmark data will help drive change
- Executive sponsorship reinforces a vision for a diverse and inclusive culture
- Building momentum for culture change in Diversity & Inclusion comes from many small ideas and one clear vision
- Having a Diversity & Inclusion lead to guide, shape and connect initiatives benefits everyone





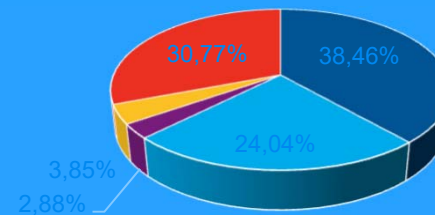


100<sup>th</sup> Apprentice started September 2019

## Apprenticeships at NPL

- Started 2013
  - Junior Science Apprentices
- Since then we have added:
  - Engineering, Business Admin, Marketing, IT and in 2017, Metrology (Trailblazer with industry)
- Gender Split – 55% Male, 45% Female

### Where are they now?



- Apprentice
- NPL Employee
- University (funded by NPL)
- University
- Left NPL



**CREATING  
IMPACT  
FROM SCIENCE**

ADDITIONAL





## The Postgraduate Institute for Measurement Science: A partnership between NPL, Strathclyde and Surrey Universities



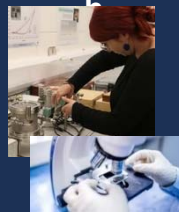
>200 postgraduate researchers – 75% growth since 2014

Student destinations 2017-18: 15 NPL, 12 Industry,  
10 Academia and 11 Other

- 70% male - 30% female
- 13 nationalities
- Ages 22-31



### Research



### Training



### Cohort experience



- 35 Universities
- 125 Academic supervisors
- 130 NPL supervisors

